CHILDREN & FAMILIES WORKER

Fixed term 2 year contract | 2 days/week includes 0.5 on Sundays | Salary: from £27.495 pro rata
Responsible to: Matt Tindale - Ministry Oversight

Children and Families at Central

At Central we love and value families and children and want them to grow as disciples. This appointment will develop our activities to help our children and families to be growing disciples who are having an adventure with Jesus, are a full part of our church family and are serving our city with their God-given words and actions, gifts and talents. The role holder will also explore ways to break new ground in reaching out to children and families in a location where we have a presence (Tollcross or where we have a Central Community presence).

Currently we do this through Sunday morning groups, special all age features in our Sunday gatherings, termly opportunities for children to invite their friends to an event and an annual summer SU holiday club.

We have a particular desire to strengthen our provision and outreach to the younger age groups (toddlers, preschool and P1-3).

Key responsibilities

- Provide vision and direction to the kids team, parents and wider church.
- Regularly pray by name for our children and families, the kids team and areas of outreach. We ask role holders to take an hour a week to do this.
- Oversee the discipleship of Central's children (0-12 years) in alignment with the wider vision and strategy of the church. Ensuring children have the opportunity to live out our core values of Following Jesus, Being Family and Loving Edinburgh. This includes head, heart and hands growth in:
    - Spiritual maturity
    - Loving and caring for one another and for those in our city
    - Sharing Jesus courageously and creatively
- Sunday morning groups for children. The role holder will lead the kids team in providing children the opportunity each Sunday to get to know God
    - in scripture
    - in prayer
    - in obedient action (including worship)

    - in fun that is safe and joyfully speaks well of God who gives life and laughter.
- Lead the Messy Church Cafe team on the last Sunday of each month.

Other Responsibilities

- Have oversight of other children's activities and support the volunteer team. This currently includes:
    - Tollcross Tots (weekly parents and Toddlers on Monday morning)
    - Music corner (weekly Wednesday morning music time for babies and toddlers)
    - Older children's (P7) discipleship groups
    - Support the planning and leading of an SU holiday club each year.
- Liaise with the youth team to ensure there is cohesion and support between the children's, families and youth ministries.
- Help children and families have relevant resources to aid their discipleship and parenting.
- Be involved with some of the planning for Sunday morning gatherings to ensure that these engage children. Including intergenerational active worship.
- Work with the safeguarding team to ensure that the necessary safeguarding structures and procedures are in place for the safety and wellbeing of those in your care.

Experience, training and skill requirements

	Essential	**Desirable**
Relevant experience	Experience of helping children grow as disciples through holistic programmes.	Recognised experience with working with children from a variety of backgrounds in different contexts.
Education and training	No formal qualifications are required but demonstration of suitable experience in children's ministry and appropriate skills is essential. A desire to learn and improve. A willingness to seek and receive feedback.	Children's ministry qualifications. Some formal/ informal theological study Proven experience of helping families with their discipleship.
Special knowledge and skills	Able to teach and unpack the Bible in a way relevant to children.	Experience of working alongside a safeguarding team. Experience of helping children to engage with prayer and spiritual gifts. An experience of working with missional communities and/or in children’s outreach.

Special qualities and aptitudes	Enjoy relating to children and understand how they see the world. Volunteer management: an aptitude for leading and envisioning a team of volunteers. Organisational skills: The candidate must be able to plan, organise and implement various children's programmes and activities.	An ability to relate to the challenges and lifestyle of children in today's society. Volunteer management: proven experience of leading volunteer teams in children's work.
Other requirements	The applicant must be a practising Christian who actively invests in their own spiritual development and becomes a worshipping member of Central Church. PVG scheme membership.	

How to apply

Applications are via CV and Covering Letter to Louise Wright louise@centralchurch.co.uk
We welcome informal contact prior to application, contact matt@centralchurch.co.uk

Your covering letter should be approximately two pages of A4 and share some of your testimony, your experience and what excites you about leading the kids and families ministry at Central.

The deadline for applications will be 9am, Wednesday 20 January 2027.